



**THE METROHEALTH SYSTEM
BOARD OF TRUSTEES
DIVERSITY COMMITTEE MEETING MINUTES**

Date: Wednesday, August 21, 2019

Time: 1:00 p.m. – 3:00 p.m.

Place: Board Room – K107

Chair: Ms. Anderson

Trustees: Ms. Dee, Mr. McDonald, Ms. Whiting

Present: Dr. Boulanger, Ms. Goerndt, Mr. Johnson, Mr. Jones, Ms. Lining, Mr. Nevel, Mr. Phillips, Ms. Jessica Lovich-Sapola, Ms. Short, Ms. Wahl

MINUTES

The meeting was called to order by Ms. Anderson at 1:00 p.m.

I. The minutes of the May 22, 2019 meeting were reviewed and approved.

II. INFORMATION ITEMS

Campus Transformation and Planning, Design & Construction Updates - Walter Jones and Margaret Hewitt

- Data reviewed was through June 2019.
- Tracking of the data is the same for Cuyahoga County and City of Cleveland for committed and current spend.

Facilities and Procurement Update - Karen Dethloff and Darrell Johnson

- Kitchen renovation spend is 100% allocated to MBEs on the architecture side.
- MH received Honorable Mention – 2nd GPO Supplier of the Year.
- Darrell Johnson explained the procurement process, per Arlene's request.
 - o These are private bids. Companies can respond to the bids via the MetroHealth portal and complete a formal RFP.
- Next Supplier Diversity Advisory Council is scheduled on August 23, 2019.

Provider Recruiting Update - Patricia Gallagher and Dominique Allds

- We are leveraging other resources, such as publications and school communications to help with provider recruitment.
- We continue to increase our diversity numbers for APPs, but the Physician talent pool is limited.
- Alan Nevel and three diverse Residents will be attending the Meharry Medical School (HBCU) career fair.
- Starting to plan and map out institutions who graduate higher numbers of diverse medical students – such as University of Illinois. Those colleges and universities will be targeted to build deeper relationships.

Employee Business Resource Group (EBRG) Updates

- 5 of the 9 EBRGs presented. The goal of the presentations was to raise awareness to how the EBRGs are supporting our mission and the business strategies of MetroHealth.
 - o African American Alliance – Alonzo Blackwell and Kimyette Finley
 - o Emerging Leaders – Sara Brown and Kimberly Cunningham
 - o Gay Straight Alliance - Teodoro Rosati
 - o Green Team – Ann Ortega and Mary Joan Roach
 - o Women at Metro – Cheryl Wahl

III. Non-Consent/Action Items – None

IV. Consent Items – None

Meeting adjourned at 3:00 p.m.

The next BOT meeting is scheduled for November 13, 2019.

Respectfully submitted by Alan K. Nevel